



Metro Blooms Design + Build

3747 Cedar Ave S
Minneapolis, MN 55407
651-699-2426
www.metroblooms.org

Job Title:	Landcare Crew Member
Reports To:	Landcare Manager
Status:	Seasonal, full/part-time, nonexempt
Hours:	40 hours per week during the outdoor work season (Approximately April – November, part-time in April until full fieldwork begins), potential for part time work during off-season, depending on skills and qualifications; this is a casual position with no guarantee of hours
Rate:	\$15-\$17 per hour
Location:	Minneapolis, MN

Who We Are

Metro Blooms is a nonprofit that partners with communities, property owners, organizations and local governments to create resilient landscapes and clean watersheds, embracing the values of equity, empowerment and inclusion to solve environmental challenges. This position would be employed by Metro Blooms Design + Build, our for-profit supporting company.

Summary:

Under the Landcare Manager and Landcare Crew Leader, the crew member works and collaborates within Metro Blooms' design, installation, and maintenance teams to implement program objectives and ensure all aspects of Metro Blooms programming exceed stakeholder expectations. Activities focus on the installation and care of resilient landscapes, including raingardens and native plantings.

All crew work adheres to Metro Blooms' safe outdoor work policy, available on our website:

<https://metroblooms.org/news/covid-19-and-metro-blooms/>

What You'll Do as a Crew Member:

Seasonal Field Crew

1. Crew members learn about raingarden and resilient landscape design and care and become adept at weed identification and management through installation and maintenance activities.
2. Under the direction of Metro Blooms' Landcare Crew Leader, provide crew labor for landscape installations and maintenance.
3. Aid in the construction of landscape features and complete projects to a professional standard. Projects may include, but are not limited to, raingardens, native plantings, landscape beds, alternative turf, inlet structures, downspouts, earth moving, and light hardscaping.
4. Aid in the care and maintenance of sites using sustainable techniques. Primarily involves management of raingardens and native landscapes, weed removal and management, brush removal and management, and inspections and reporting related to those sites.
5. Keep storage areas, equipment and vehicle clean and in good order throughout the season

Promoting gardens and recognizing gardeners who beautify our city landscape and heal and protect our environment, since 1983.

Grow. Bloom. Inspire!

Qualifications:

1. Passion for environmental stewardship
2. Willingness and desire to work as part of a team
3. Willingness to learn about stormwater management and resilient landscapes
4. Ability to complete demanding physical work outside, in all weather conditions
5. Ability to lift up to 50 lbs
6. This position requires a background check, at the discretion of Metro Blooms

Potential candidate will have a passion for environmental stewardship and a robust affection for working outside.

Equal Opportunity

Metro Blooms celebrates diversity and is committed to creating a positive and inclusive environment for all employees and applicants. We don't just accept difference, we thrive on it for the benefit and resilience of our employees, our programs, and our community. We are passionate about creating a diverse workforce that promotes the values of equity.

To apply, please send resume to Landcare Manager Mike Morrison, mike@metroblooms.org

Position is open until filled. We will start reviewing candidates as soon as applications are received.