Board of Directors Position Description:

The Metro Blooms Board of Directors supports the Metro Blooms mission, vision, and values:

- **Mission**: Metro Blooms partners with communities to create resilient landscapes and foster clean watersheds, embracing the values of equity and inclusion to solve environmental challenges.
- **Vision**: Engage communities to create resilient landscapes
- **Values**: Ecological Health; Environmental Justice; Education; Inspiration; Community Engagement & Partnership

About Us:
Metro Blooms is a major influencer, educator, and implementer for resilient landscapes and effective stormwater management. We have broadened our appreciation of the environment not only for its beauty and aesthetics, but for its ability to sustain life, advance social and environmental justice, and adapt to changes in climate and cultural structure for the health of our planet and for future generations. Our programs include the Blue Thumb: Planting for Clean Water Program, Sustainable Landscape Care Program, Native Gardens Program, Lawns to Legumes Program, and Resilient Landscapes at Affordable Housing Program.

About You:
Commitment to the environment and to the mission and programs of the organization are a must. And based on the current makeup of the Board, the professional backgrounds and/or skill sets below are highly desired.

- Fund Development/Fundraising (marketing expertise, access to resources a plus)
- Legal (work with non-profits or LLCs preferred)
- Accounting (CPA desired)

About the Role:
The Board is responsible for overall policy and direction of the organization and delegates responsibility of the day-to-day operations to the staff and Board committees. The Board hires and oversees the Executive Director. The Board receives no compensation other than reasonable expenses.
Principle Duties and Responsibilities

- Know the organization’s mission and programs and serve as an ambassador to the community to educate others and promote our work.
- Members are asked to serve at least a two-year term, with the option to extend.
- Board meeting attendance and participation is mandatory. Meetings are currently scheduled the 3rd Wednesday of each month from 6:15-8:30pm CST via Zoom. Three consecutive unexcused absences are considered resignation.
- Fiduciary responsibility and ethical oversight of the organization to ensure its financial health and integrity.
- You can choose to join one or more standing committees (Finance Committee, Personnel Committee, and Nominating Committee) and one or more working committees (Strategic Planning, Fund Development.)
  - These committees meet at different frequencies outside of the standard Board meeting cadence.
- Participate in fundraising to ensure that our organization has the resources it needs to meet its mission.
  - Commitment to making a financial donation commensurate to your ability to do so.
- We strive to be inclusive and to have a diverse board.

What you can expect in return from this opportunity:

- Full orientation and Board member training provided by the organization.
- Board meetings will be well run and productive, with a focus on decision-making and not merely reporting.
  - Agendas and materials will be distributed to all members in advance.
- Relevant materials and training to effectively execute and build skills in your role as a Board member.

For further information please contact: Carol Kuechler, Chair @ cfkuechler@yahoo.com or (612) 245-2692.