



Metro Blooms Design + Build

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Minneapolis, MN 55407
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www.metroblooms.org

Job Title:	Landcare Crew Member
Reports To:	Sustainable Landcare Manager
Status:	Seasonal, full/part-time, nonexempt
Hours:	40 hours per week during the outdoor work season (May – mid November)
Rate:	\$18-\$20 per hour
Location:	Minneapolis, MN

Who We Are

Metro Blooms is a nonprofit that partners with communities, property owners, organizations and local governments to create resilient landscapes and clean watersheds, embracing the values of equity, empowerment and inclusion to solve environmental challenges. This position would be employed by Metro Blooms Design + Build, our for-profit supporting company.

Summary:

Sustainable landcare crew members work in established naturalistic gardens of various sizes, completing garden maintenance tasks using sustainable techniques such as mowing, burning, pulling, and smothering. Our crew members take pride in spending time with established gardens, pulling weeds, pruning plants, repairing erosion, and sustaining urban wildlife habitat at gardens and raingardens of various sizes across the Twin Cities.

Duties:

1. Under the direction of the Sustainable Landcare Manager, you will provide crew labor for residential to institutional-sized gardens, raingardens, and native plantings
2. Work with other crew members to pull, mow and manage weedy plant species, maintain existing plantings, establish new vegetation, control erosion, and document maintenance activities with photos and notes
3. Utilize a wide variety of landscaping tools to complete landcare objectives, including hand tools, wheelbarrows, blowers, weed trimmers, brush cutter, power tools, skid loaders, excavators, and dump trailers.
4. Plant trees, shrubs, forbs, grasses, seeds and other plant materials according to a plan, follow industry best practice standards for planting
5. Complete projects to a professional standard
6. Keep storage areas, equipment and vehicle clean and in good order throughout the season
7. Interact kindly and respectfully with other crew members, homeowners and members of the public
8. Practice safe use of all tools and discuss safety guidelines for all work sites

Qualifications:

1. Willingness and desire to work as part of a team
2. Ability to concentrate and complete tasks as they are assigned
3. Ability to communicate with the Sustainable Landcare Manager and crew members affectively
4. Ability to complete demanding physical work outside, in all weather conditions
5. A strong affinity for the outdoors and for working hard in the dirt
6. Ability to lift up to 50 lbs
7. Ability to arrive to work on time and be available for 40 hours/week mid April-November
8. This position requires a background check, at the discretion of Metro Blooms

Ideal Candidates have a minimum of 2 years of landscape maintenance experience, knowledge and interest in plant and weed identification, and have experience with basic gardening activities such as weeding and mechanical tool use. The ideal candidate is a highly motivated individual that is interested in learning on the job, especially about native plants, and would potentially stick around for multiple seasons.

Equal Opportunity

Metro Blooms celebrates diversity and is committed to creating a positive and inclusive environment for all employees and applicants. We don't just accept difference, we thrive on it for the benefit and resilience of our employees, our programs, and our community. We are passionate about creating a diverse workforce that promotes the values of equity.

To apply, please visit <https://www.metroblooms.org/employment>

Position is open until filled. We will start reviewing candidates as soon as applications are received.