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Minneapolis, MN 55407
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metrobloomsdb.com

Job Title: Landcare Crew Lead
Reports To: Sustainable Landcare Manager
Status: Seasonal, full/part-time, non-exempt
Hours: 40 hours per week during the outdoor work season (April – November)
Rate: \$26-\$28/hour based on qualifications + Paid Holidays + Paid Time Off
Location: Minneapolis, MN. Projects occur throughout the Twin Cities metro area.

Who We Are

Metro Blooms is a nonprofit that partners with communities, property owners, organizations and local governments to create resilient landscapes and foster clean watersheds, embracing the values of equity and inclusion to solve environmental challenges. We believe that collaboration with our communities and across our programs is the most impactful way to heal our earth. We manage the Blue Thumb - Planting for Clean Water partnership and own the for-profit Metro Blooms Design+Build, a full-service landscape design and construction company. This position is employed by Metro Blooms Design+Build.

Summary:

The Landcare Crew Lead supervises the landcare crew in the maintenance of rain gardens and native plantings of various sizes, completing garden maintenance tasks using sustainable techniques such as pulling, mowing, and smothering. The Crew Lead is responsible for operating the truck and trailer and leading the crew in task direction on a daily basis. The Crew Lead assists and supports the Landcare Manager in leading projects on site as well as being responsive to other crew members while ensuring a safe and supportive work environment. The Crew Lead also assists with inspections and reporting of rain garden condition and functionality through written and photographic communication.

Duties:

1. Safely operate the truck and trailer
2. Work closely with Sustainable Landcare Manager to coordinate everyday tasks
3. Lead crew members in maintenance activities
4. Promote the safety and general well-being of crew members
5. Help foster a culture of hard work, care, environmental stewardship, skill building and team unity
6. Represent Metro Blooms Design+Build in a professional manner when communicating with clients and the general public
7. Assist in the inspection of rain gardens and underground infrastructure and follow Metro Blooms documentation policies
8. In addition to specific leadership duties, Crew Lead will also participate and lead crew members in general landcare tasks including:
 - a. Under the direction of the Sustainable Landcare Manager, you will work with a crew to maintain residential to institutional-sized landscape beds, native plantings, rain gardens and other vegetated green stormwater infrastructure
 - b. Work with other crew members to manage weedy plant species, maintain existing plantings, establish new vegetation, and control erosion
 - c. Utilize a wide variety of landscaping tools to complete landcare objectives, including hand tools, wheelbarrows, blowers, weed trimmers, brush cutters, and power tools
 - d. Plant trees, shrubs, forbs, grasses, seeds and other plant materials according to a plan
 - e. Complete garden maintenance tasks to a professional standard
 - f. Keep storage areas, equipment and vehicle clean and in good order throughout the season
 - g. Interact kindly and respectfully with other crew members, clients and members of the public

- h. Practice safe use of all tools and discuss safety guidelines for all work sites

Qualifications:

1. Possession of valid Class D driver's license
2. Willingness and desire to work as part of a team
3. Ability to complete tasks as they are assigned
4. Ability to communicate with the Sustainable Landcare Manager and crew members effectively
5. Ability to complete demanding physical work outside, in all weather conditions
6. Ability to lift and carry up to 50 lbs.
7. Ability to arrive to work on time and be available for 40 hours/week April-November
8. This position requires a background check, at the discretion of Metro Blooms

Ideal Candidates have a minimum of 1 years of landscape maintenance or gardening experience, a strong grasp of both native and weedy plant identification, and experience in leading a small crew of young adults.

Equal Opportunity

Metro Blooms celebrates diversity and is committed to creating a positive and inclusive environment for all employees and applicants. We don't just accept difference, we thrive on it for the benefit and resilience of our employees, our programs, and our community. We are passionate about creating a diverse workforce that promotes the values of equity and justice.

Please apply at www.metroblooms.org/employment/apply