



3747 Cedar Ave. S.
Minneapolis, MN 55407
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metrobloomsdb.com

Job Title: Flex Crew Member
Reports To: Flex Crew Lead
Status: Seasonal, full/part-time, nonexempt and at-will
Hours: 40 hours per week during the outdoor work season (early May – late October)
Rate: \$21.50 - \$24 per hour depending on qualifications + Paid Holidays
+ Paid Time Off + Staff Development
Location: Minneapolis, MN. Projects occur throughout the Twin Cities metro area.

Who We Are

Metro Blooms is a nonprofit that partners with communities, property owners, organizations and local governments to create resilient landscapes and foster clean watersheds, embracing the values of equity and inclusion to solve environmental challenges. We believe that collaboration with our communities and across our programs is the most impactful way to heal our earth. We manage the Blue Thumb - Planting for Clean Water partnership and own the for-profit Metro Blooms Design+Build, a full-service landscape design, construction, and landcare company. This position is employed by Metro Blooms Design+Build.

Summary:

The Flex Crew Member works alongside the Flex Crew Lead to support the Landcare and Installation programs of Design+Build. The Flex Crew is primarily responsible for watering newly planted sites using a truck and water trailer, as well as inspecting and maintaining select Landcare sites. Site maintenance includes trash and sediment removal, vegetation management using sustainable techniques such as hand-pulling and mowing, mulching and replanting. The Flex Crew also supports Installation projects as needed, including but not limited to planting and watering recently completed projects. This is a supportive position, responding to a variety of tasks throughout the season. This crew member will be reliable, self-motivated, and comfortable with a variable set of responsibilities.

How you'll spend your time:

1. Under the direction of the Flex Crew Lead, you will work as a two-person crew to operate a water trailer for use on newly-planted vegetation in residential to institutional-sized landscape beds, native plantings, raingardens and other vegetated Green Stormwater Infrastructure
2. Work with the Flex Crew Lead to maintain existing plantings, establish new vegetation, control erosion, and document maintenance activities
3. Utilize a wide variety of landscaping tools to complete project objectives, including hand tools, shovels, rakes, wheelbarrows, blowers, weed trimmers, brush cutters, and power tools
4. Plant trees, shrubs, forbs, grasses, seeds and other plant materials according to a plan
5. Complete garden installation and maintenance tasks to a professional standard
6. Keep storage areas, equipment and vehicle clean and in good order throughout the season
7. Interact kindly and respectfully with other crew members, clients, residents, and members of the public, and represent Metro Blooms in a professional manner
8. Practice safe use of all tools and discuss safety guidelines for all work sites

Qualifications:

1. Willingness and desire to work as part of a team
2. Ability to complete tasks as they are assigned

3. Ability to communicate with the Flex Crew Lead and other crew members effectively and professionally
4. Ability to complete demanding physical work outside, in all weather conditions
5. Interest in learning to identify native plants and common weeds
6. A strong affinity for the outdoors and for working hard in the dirt
7. Ability to lift and carry up to 50 lbs
8. Ability to arrive to work on time every day and be available for 40 hours/week early May – late October

Ideal Candidates have experience with proper watering techniques, green infrastructure inspection, operating a truck and trailer, and strong weed-identification knowledge

Equal Opportunity

We encourage everyone to apply, especially those underrepresented in our sector: Black people, Indigenous people, people of color, and LGBTQIA2S individuals.

Metro Blooms is committed to creating a work environment free of discrimination and harassment. Discrimination based on race, religion, sex, gender, age, disability, sexual orientation or other characteristics is not accepted. We are passionate about creating and supporting a diverse workforce that promotes the values of equity.

Please apply [here](#).