



3747 Cedar Ave S
Minneapolis, MN 55407
651-699-2426
metrobloomsdb.com

Job Title:	Landscape Installation Crew Member
Reports To:	Installation Crew Leader
Status:	Seasonal, full/part-time, nonexempt
Hours:	40 hours per week during the outdoor work season (early May – late October)
Rate:	\$21.50 - \$24 per hour depending on qualifications
Benefits:	Floating Holidays, Paid Holidays, PTO, Staff Development, Personal Expense Budget
Location:	Minneapolis, MN. Projects occur throughout the Twin Cities metro area.

Who We Are

Metro Blooms is a nonprofit that partners with communities, property owners, organizations and local governments to create resilient landscapes and foster clean watersheds, embracing the values of equity and inclusion to solve environmental challenges. We believe that collaboration with our communities and across our programs is the most impactful way to heal our earth. We manage the Blue Thumb - Planting for Clean Water partnership and own the for-profit Metro Blooms Design+Build, a full-service landscape design and construction company. This position is employed by Metro Blooms Design+Build.

Summary

The Installation crew works to implement the landscape plans that our designers have created. Designs are typically naturalistic and plant-focused. Projects range in size from a single front yard raingarden to a multi-family or community-based project that includes large plantings as well as hardscapes including stepping stones, patios, natural stone walls and pathways. Our install crew takes pride in installing beautiful landscapes that provide resilient outdoor spaces for both humans and urban wildlife. We are dedicated to safety and thoroughness in all our work. Installation crew members are essential and celebrated team members of Metro Blooms Design+Build.

Job Duties

1. Arrive to work on time every day. Communicate schedule changes with advance notice and consideration.
2. Responsively engage in work communication from team members.
3. Follow design plans to install site-specific designs, with features such as plant beds, raingardens, borders, edging, rock swales, low retaining walls, patios, paths, garden stairs, site re-grading, and other landscape features
4. Utilize a wide variety of landscaping tools to complete landscaping objectives including hand tools, wheelbarrows, blowers, power tools, and compact skid steers
5. Practice safe use of all tools and discuss safety guidelines at all work. Ask for help when needed.
6. Plant trees, shrubs, forbs, grasses, seeds and other plant materials according to a plan
7. Complete projects to a professional standard
8. Keep storage areas, equipment, vehicle, and jobsites clean and in good working order
9. Interact kindly and respectfully with other crew members, clients, residents and members of the public, and represent Metro Blooms in a professional manner
10. Uphold the values of Metro Blooms.

Qualifications

1. Willingness and desire to work as part of a team
2. Ability to complete tasks as they are assigned
3. Ability to communicate with the crew leader and other crew members effectively and professionally
4. Ability to complete demanding physical work outside, in all weather conditions
5. Ability to operate power tools and heavy machinery with training and guidance (ex: circular saw, compact skid steer, etc.)
6. A strong affinity for the outdoors and for working hard in the dirt
7. Ability to lift and carry up to 50 lbs.
8. Ability to maneuver wheelbarrows with 100lbs of material.
9. Ability to arrive to work on time every day and be available for 40 hours/week early May – late October

Ideal Candidates

Have a minimum of 1 year of landscape experience

Equal Opportunity

We encourage everyone to apply, especially those underrepresented in our sector: Black people, Indigenous people, people of color, and LGBTQIA2S individuals.

Metro Blooms is committed to creating a work environment free of discrimination and harassment. Discrimination based on race, religion, sex, gender, age, disability, sexual orientation or other characteristics is not accepted. We are passionate about creating and supporting a diverse workforce that promotes the values of equity.

To apply, please visit www.metroblooms.org/employment