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Minneapolis, MN 55407
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metrobloomsdb.com

Job Title:	Watering Specialist
Reports To:	Landcare Program Director
Status:	Seasonal, part-time, nonexempt
Hours:	24 hours per week; hours subject to change based on program needs (early May – mid October)
Rate:	\$21.50 - \$23 per hour depending on qualifications
Benefits:	Floating Holidays, Paid Holidays, PTO, Staff Development, Personal Expense Budget
Location:	Minneapolis, MN. Projects occur throughout the Twin Cities metro area

Who We Are

Metro Blooms is a nonprofit that partners with communities, property owners, organizations and local governments to create resilient landscapes and foster clean watersheds, embracing the values of equity and inclusion to solve environmental challenges. We believe that collaboration with our communities and across our programs is the most impactful way to heal our earth. We manage the Blue Thumb - Planting for Clean Water partnership and own the for-profit Metro Blooms Design+Build, a full-service landscape design and construction company. This position is employed by Metro Blooms Design+Build.

Summary

The Watering Specialist primarily works independently to ensure newly installed plantings receive 1" of water per week during the establishment period. This includes coordinating with the Landcare Program Director to manage a designated list of watering sites and tasks, monitoring weekly rainfall, and scheduling weekly tasks based on priority and need. The Watering Specialist will operate a ¾ ton (F250) pickup truck and water trailer on a daily basis. As needed per rainfall and workflow, the Watering Specialist may assist the Landcare Crew to fulfill weekly hours. Landcare Crew site maintenance includes trash and sediment removal, vegetation management using sustainable techniques such as hand-pulling and mowing, mulching and replanting. This is an independent supportive position, responding to a variety of tasks throughout the season. The Watering Specialist will be reliable, self-motivated, and comfortable with a variable set of responsibilities.

Job Duties

1. Set weekly schedule of tasks based on factors such as rainfall and existing project needs
2. Work independently to operate a water trailer for use on newly-planted vegetation in residential to institutional-sized landscape beds, native plantings, raingardens and other vegetated Green Stormwater Infrastructure.
 - a. Water trailer operation includes filling tank and providing routine equipment maintenance
 - b. Training on water trailer operation will be provided
3. Work with the Landcare Crew Lead to support projects as needed – maintenance of existing plantings, plant installation, documentation of activities using the Slack communication app
4. Arrive to work on time every day. Communicate schedule changes with advance notice and consideration
5. Utilize a wide variety of landscaping tools to complete project objectives, including hand tools, shovels, rakes, wheelbarrows, blowers, weed trimmers, brush cutters, and power tools
6. Plant trees, shrubs, forbs, grasses, seeds and other plant materials according to a plan
7. Complete garden installation and maintenance tasks to a professional standard
8. Keep storage areas, equipment and vehicle clean and in good order throughout the season
9. Interact kindly and respectfully with other crew members, clients, residents, and members of the public, and represent Metro Blooms in a professional manner

10. Practice safe use of all tools and discuss safety guidelines for all work sites

Qualifications

1. Valid driver's license
2. Ability to operate a ¾ ton (F250) pickup truck hauling a water trailer
3. Willingness and desire to work both independently and as part of a team
4. Ability to manage time and self-direct tasks to complete weekly watering/project needs
5. Ability to communicate with the Landcare Program Director, Landcare Crew Lead and other crew members effectively and professionally
6. Ability to complete demanding physical work outside, in all weather conditions
7. A strong affinity for the outdoors and for working hard in the dirt
8. Ability to lift and carry up to 50 lbs
9. Ability to arrive to work on time every day and be available for 24 hours/week early May – mid October, with potential for hours to change based on program needs
10. This position requires a background check, at the discretion of Metro Blooms. If this is a barrier for applying, please email ab@metroblooms.org

Ideal Candidates have experience with truck and trailer operation, proper watering techniques, and an interest in urban native landscapes

Equal Opportunity

We encourage everyone to apply, especially those underrepresented in our sector: Black people, Indigenous people, people of color, and LGBTQIA2S individuals.

Metro Blooms is committed to creating a work environment free of discrimination and harassment. Discrimination based on race, religion, sex, gender, age, disability, sexual orientation or other characteristics is not accepted. We are passionate about creating and supporting a diverse workforce that promotes the values of equity.

Please apply at www.metroblooms.org/employment